

...Decisions... Decisions...

These notes indicate the decisions taken at this meeting and the officers responsible for taking the agreed action. For background documentation please refer to the agenda and supporting papers available on the Council's web site (www.oxfordshire.gov.uk.)

If you have a query please contact Sue Whitehead (Tel (01865) 810262; Email; sue.whitehead@oxfordshire.gov.uk)

REMUNERATION COMMITTEE - FRIDAY, 1 FEBRUARY 2013

RECOMMENDATIONS FROM THE AGENDA	DECISIONS	ACTION
1. Apologies for Absence	Apologies were received from Councillor Shouler (Councillor Mathew attending as substitute).	HLC (R. Dunn)
2. Declarations of Interest	None.	
3. Minutes To agree the Minutes of the meeting of the Remuneration Committee held on 28 November 2012 (RC3)	Agreed and signed.	
4. Petitions and Public Address	None.	
5. EXEMPT ITEM It is RECOMMENDED that the public be excluded for the duration of items 6 and 7 since it is likely that if they were present during that item there would be disclosure of exempt information as defined in Part I of Schedule 12A to the Local Government Act 1972 (as amended) and specified below in relation to those items and since it is considered that, in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information.	Agreed.	
6. The Living Wage <i>The information contained in the report is exempt in that it falls within the following prescribed category:</i> 4 Information relating to any	The Committee agreed that further information was needed and that research be carried out around the feasibility and implications of any proposals.	HHR (S. Corrigan)

...Decisions... Decisions...

REMUNERATION COMMITTEE - FRIDAY, 1 FEBRUARY 2013

RECOMMENDATIONS FROM THE AGENDA	DECISIONS	ACTION
<p>consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matters arising between the authority or a Minister of the Crown and employees of, or officer-holders under the authority</p> <p><i>It is considered that in this case the public interest in maintaining the exemption outweighs the public interest in disclosing the information, in that such disclosure would distort the proper process of free negotiations between the authority with another party for the purposes described and would prejudice the position of the authority in those negotiations and other negotiations of a similar nature in future.</i></p> <p>The Remuneration Committee has asked for this report on the Living Wage in order to inform their consideration of whether to implement this in Oxfordshire County Council.</p>		
<p>7. Pay Policy Statement - Remuneration Committee Report to Council on 19 February 2013</p> <p><i>The information contained in the report is exempt in that it falls within the following prescribed category:</i></p> <p>4 Information relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matters arising between the authority or a Minister of the Crown and employees of, or officer-holders under the authority</p> <p><i>It is considered that in this case the public interest in maintaining the exemption outweighs the public interest in disclosing the information, in that such disclosure would distort the proper process of free</i></p>	<p>The Committee considered the draft report and endorsed it for submission to Council on 19 February 2013 subject to the updating outlined as part of the discussion.</p>	<p>HHR (S. Corrigan)</p>

...Decisions... Decisions...

REMUNERATION COMMITTEE - FRIDAY, 1 FEBRUARY 2013

<i>RECOMMENDATIONS FROM THE AGENDA</i>	<i>DECISIONS</i>	<i>ACTION</i>
<p><i>negotiations between the authority with another party for the purposes described and would prejudice the position of the authority in those negotiations and other negotiations of a similar nature in future.</i></p> <p>The Remuneration Committee are required to report annually to Council on the Pay Policy Statement. This report gives a draft paper for consideration by the Remuneration Committee prior to its submission to Council on 19 February 2013. The report reviews the existing Statement and indicates the future proposals of the Remuneration Committee, including consideration of introducing the Living Wage and opening negotiations on introducing local bargaining on pay and terms and conditions.</p>		